

TRINITY

FURNITURE INCORPORATED

PO BOX 150 TRINITY, NC 27370 336-472-6660, Fax 336-475-0037 E-Mail sales@trinityfurniture.com

Corporate Energy Policy

Scope: This policy pertains to all activities of Trinity Furniture that consume, or have an influence on the consumption of, energy within our operations and business processes worldwide.

Trinity Furniture believes:

- Everyone in our company shares the responsibility for protecting the environment and its natural resources.
- We must be committed to the comprehensive management of energy within our facilities and processes.

We will:

- Act to minimize enterprise energy usage, emissions and cost.
- Build a clear understanding of the end-to-end impact on our business of global energy market trends and build strategic plans accordingly.
- Develop a corporate culture of responsible management of energy by educating, involving and motivating our employees.
- Establish business unit-specific energy management strategies and plans.
- Actively seek and/or partner to develop alternative forms of generating energy for our processes.
- Share best practices for energy management amongst our business units. i.e. maintain our motion sensing lights being used wherever possible.
- Incorporate forward-looking energy considerations into our business decision making processes, particularly our capital process.
- Engage our Joint Venture partners, suppliers and customers to develop business processes that are more energy efficient.
- Remain in compliance with all relevant energy and environmental regulations.
- Review/track energy sources quarterly to confirm direction to remain consistently 5% below the baseline by year. We will also at this time re-evaluate our goals and revise them as needed.

Environmental Statement

Trinity Furniture, Inc. is committed to the preservation of our planet and the conservation of our natural resources. We gladly accept this responsibility and pledge that our efforts will not compromise our pursuit to manufacture the highest quality furniture possible. The following goals have been achieved in our attempts to protect our environment for future generations:

- Interior frames are made from recycled steel and/or 100% FSC Certified sustainable maple hardwood. We have implemented a “chain of custody” procedure to ensure compliance with FSC and/or SFI criteria and source wood from FSC and/or certified forests.
- Designing our product with consideration for sustainability, reuse or recycling is a fundamental part of our corporate strategy.
- Our exposed woods are never sourced from forests designated as being depleted.
- All sawdust generated by our wood fabrication is recycled and all off-fall wood is repurposed.
- All finishing materials meet or exceed EPA emission standards.
- We have installed energy efficient lighting in our finishing department reducing energy costs.
- Green foam is used where available densities and compression allow. All off fall foam is bagged and recycled by our foam vendor.
- Only recycled cotton batting is used during the upholstery process.
- Our packaging utilizes recycled components and after use all appropriate packaging materials are repurposed or recycled.
- A recycling cardboard program is stressed to our end users after the product is received.
- All aluminum cans and plastics are recycled through authorized vendors.
- Office paper and toner cartridges are recycled through authorized vendors.
- The EZ2 and Facelift Collections are designed and engineered with upholstery covers and frame components that can be easily removed and replaced on-site, achieving 100% renewability.
- Chrome free tanned leather is available for specification on all furniture styles.
- We recently added two (2) environmentally friendly fabric cards to the line specifically designed for the healthcare industry.
- New antimicrobial finish specifically formulated to inhibit the growth of bacteria and mildew.
- “Green” lumber is available for specification on all furniture styles, upon your request. Customer service will assist you with the minimum requirements necessary for ordering.
- We have achieved 20% energy and gasoline savings by restructuring our work week to 4 (10) hour days in lieu of the previous 5 (8) hour days. This not only saved the high start up energy cost in the plant but also saved on gasoline and transportation cost by adjusting the number of work days.
- We are committed to meet and try to exceed all applicable environmental rules and regulations.
- Company meetings are held to insure employee awareness and participation in minimizing environmental impacts.

- Corporate emphasis to our employees and vendors so as to minimize waste generated from the use of natural resources, chemicals and energy usages in the manufacturing process.
- We are committed to prevention of pollution and managing/tracking our progress on our environmental management system in our activities, products and services.
- BIFMA “LEVEL” certification is complete for the entire line